

## Maryland Citizens Redistricting Commission Hispanic/Latinx Community

**Presented by:** 

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### **Brief Overview**

# Hispanics/Latinx Population Census Growth

State of Maryland

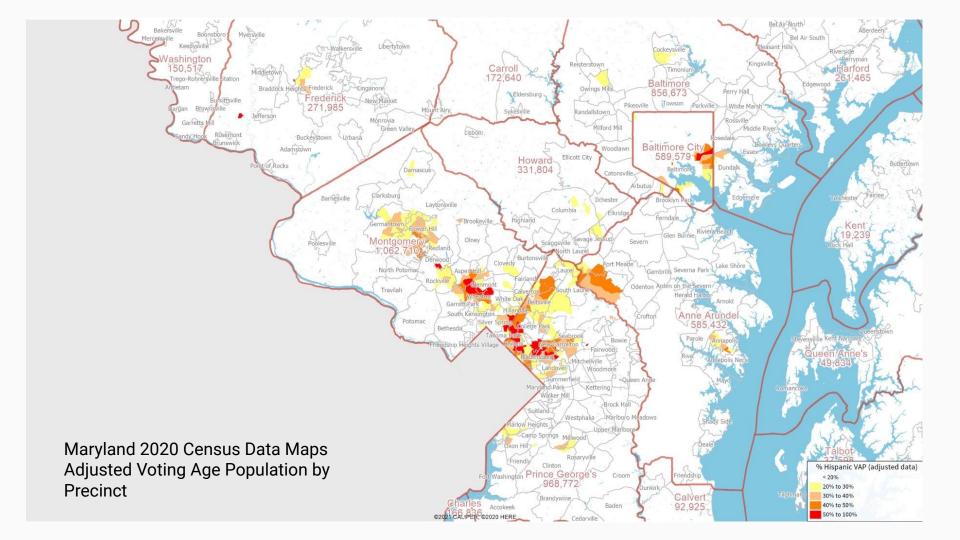
8% to **12%** 

Baltimore City

4% to **8%** 

Montgomery County
 17% to 21%

Prince George's County
 15% to 21%



## Hispanic/Latinx Population Who are we?

- Not Monolithic
- Language Spanish
- Multi-Generational Households

- Entrepreneurs
- U.S. Born, Documented and Undocumented
- Essential Workers: Service
   Area, Construction, Health
   Care, and Hospitality
   Industry

# Hispanic/Latinx Population Who are we?

- Religion Catholic, Evangelical, and Jehovah Witness
- **Domingo** Familiar

Food Diversity

Soccer

## Hispanic/Latinx Population Concerns

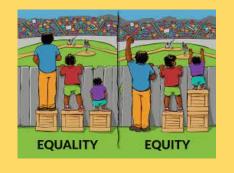
- Lack of Health Care/Benefits
- Reliable Transportation
- Food Insecurity
- Affordable Housing

- Covid 19 Higher Risk
- Overcrowded Schools
- Fewer **ESOL** Programs
- College Access & Workforce Development
- Minimum Wage

### Hispanic/Latinx Community Our Neighbors



## What is Equitable for the Hispanic/Latinx Community?



- Fair Representation
- Elected Officials that listen, care and understand the community
- Political Opportunities

- Showcase their native country here in Maryland like "Little Italy."
- Access to Education, Jobs & Health Care
- Be considered **Marylanders**

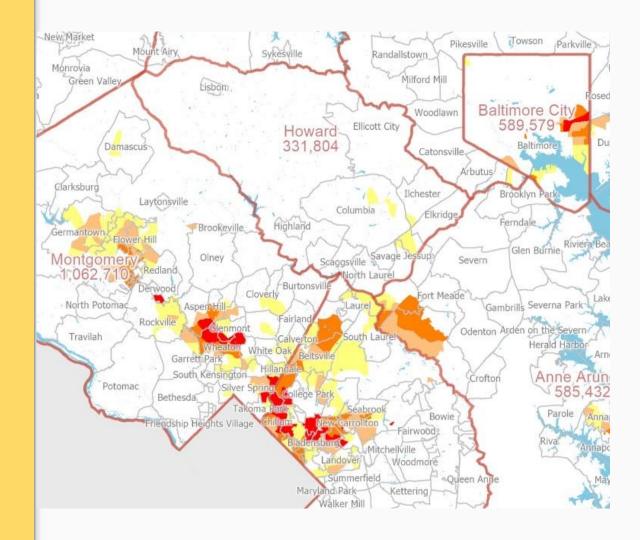
DRAW A MAP THAT PRESERVES CULTURE, DIVERSITY, AND GIVES POLITICAL REPRESENTATION

## COMMUNITY OF INTEREST

A geographically-bound population with some sort of common characteristic within a multi-faceted set of indicators.

#### Criteria:

- Population density
- Median age
- Household income
- Average household size
- Family structure
- Racial and ethnic composition
- Commuter patterns
- Educational attainment
- Occupational category and unemployment



### Recommended Redistricting Ground Rules

- Equal Population
- Compactness
- Contiguity
- BIPOC Representation
- Preservation of counties and other political subdivisions
- Preservation of communities of interest
- Preservation of cores of prior districts



**Transit Center in Langley Park** 

The State of Maryland is # 4 in the Nation as the most diverse State!

We should be a model showcasing a fair and equitable process.



### iMuchas Gracias!

**Thank You!!** 

#### **Contributors:**

Community Leaders
Historians
Non-Profits
Faith-Based
Brendan Center
Common Cause
Local Government

